
REPORT FOR: CABINET

Date of Meeting:	21 February 2019
Subject:	Corporate Plan 2019
Key Decision:	Yes - part of Council's Policy Framework
Responsible Officer:	Sean Harriss - Chief Executive
Portfolio Holder:	Councillor Graham Henson – Leader of the Council and Portfolio Holder for Strategy, Partnerships and Devolution
Exempt:	No
Decision subject to Call-in:	Yes
Wards affected:	All
Enclosures:	Corporate Plan 2019 and Action Plan Tables

Section 1 – Summary and Recommendations

This report sets out the 2019 Corporate Plan. It sets out the key priorities, activities and outcomes for the next year and the progress that has been made against these to date. Together with the Final Revenue Budget 2019/20, they outline what the Council intends to do and how those actions and services will be funded.

The Plan will be considered by Overview and Scrutiny Committee at their meeting on 12th February 2019.

Recommendations:

Cabinet is requested to:

1. Note the Corporate Plan 2019 (Harrow Ambition Plan)
2. Recommend the Corporate Plan to Council and to authorise the Head of Policy, following consultation with the Leader of the Council, to make any minor amendments to the Plan as necessary prior to the matter going to Council.

Reason: To update the Council's Policy Framework and set out the Council's direction of travel for the next year.

Section 2 – Report

Introductory paragraph

The Corporate Plan sets out the strategic direction for the authority, it's vision for the borough, priorities, core outcomes and key initiatives which describe and illustrate the programme of activity for next year and against which the Council is happy to be judged. Together with the Final Revenue Budget 2019/20, it outlines what the Council intends to do, how those actions and services will be funded and the progress we are making towards achieving them. The funding detail is set out in the budget reports.

Options considered

The Corporate Plan needs to be updated annually to align with the budget. It is important that the Council have a Corporate Plan. Therefore no other options have been considered.

Background

The Corporate Plan sets out our aspirations for the Borough in the context of the budgetary and demand pressures we are facing. The administration's vision of 'Working together to make a difference for Harrow' is supported this year, by five key priorities: Build a Better Harrow; Support those Most in Need; Protect Vital Public Services; Deliver a Strong Local Economy for All and Modernise Harrow Council.

The Corporate Plan also sets out our commitment and expectations of staff and managers and the Council's Corporate values.

Appended to the Corporate Plan is the delivery plan, which sets out the key projects and initiatives we will undertake, along with an update on progress to date.

Where necessary, further consultation will be undertaken with residents and communities to shape the delivery of the proposals within the Corporate Plan, in keeping with the ambition of the administration to consult and engage.

Risk Management Implications

Risk included on corporate risk register? Yes
Separate risk register in place? No

Risks related to the Corporate Plan are captured in the corporate risk register and also in supporting directorate risk registers.
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The Corporate Risk Register is reported to CSB, the Portfolio-Holder and
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GARMS quarterly. The Risk Strategy (which includes Risk Appetite Statement) is reported to CSB/GARMS/PH/Leader/Cabinet annually or as and when updated.

Risks identified as part of individual programmes and projects referenced with the Corporate Plan will have their own specific risk assessments.

Legal Implications

Approving the Council's policy framework is reserved to full Council. The Corporate Plan will therefore be considered on 28 February 2019.

Financial Implications

The financial implications of the Corporate Plan are set out in the Final Revenue Budget 2019/20. The Corporate Plan incorporates those key activities that the Administration wish to be undertaken this year within the current spending envelope.

Equalities implications / Public Sector Equality Duty

Where activities are proposals and final business cases are still being developed, EQIAs will be developed to support these.

Council Priorities

The Corporate Plan sets the delivery plan for making the Council's corporate priorities a reality.

Section 3 - Statutory Officer Clearance

Name: ...Dawn Calvert..... Chief Financial Officer

Date: ...6th February 2019.....

Name: ...Jessica Farmer..... on behalf of the
Monitoring Officer

Date: ... 8th February 2019.....

Section 3 - Procurement Clearance

Name: Nimesh Mehta



Head of Procurement

Date: 13 February 2019

Ward Councillors notified:

**No - it impacts on all
Wards**

EqIA carried out:

NO

EqIA cleared by:

Section 4 - Contact Details and Background Papers

Contact: Rachel Gapp, Head of Policy 0208 416 8774

Background Papers: None

**Call-In Waived by the
Chair of Overview and
Scrutiny Committee**

NO – CALL IN APPLIES